

Our Powerful Feedback workshops help you create a 'feedback culture', where feedback is embraced as a way to build relationship and improve performance

- ✓ **We offer a leading-edge view of 'feedback', including what and how it contributes to every aspect of performance and engagement**
- ✓ **Our methodology and content is as useful for leaders as it is for employees, and covers all forms of feedback conversation.**
- ✓ **We provide a simple 'feedback conversation framework' that anyone can learn and adopt in any feedback conversation with confidence**

Powerful Feedback workshops - Fast Facts

- ✓ Our Powerful Feedback workshop can be run in any format from 90-minutes through to a ½ or full day
- ✓ All workshops explore the difference between various types of feedback from constructive through to negative
- ✓ All workshops explore the role of praise (as separate to feedback), and praise itself is not necessarily feedback
- ✓ We de-mystify the practice of giving feedback, and demonstrate how it is inextricably linked to goal achievement for both individuals and teams
- ✓ We explore how to create a feedback culture – rather than just doing feedback a few times a year
- ✓ In ½ and full day workshops we offer deep experiential learning immersions. Around 50% of the workshop time will be used for giving and receiving feedback conversation practice
- ✓ We inject both high levels of challenge and unconditional support, creating a safe learning environment for personal skill development and growth in the workshop
- ✓ We use empirically valid psychological frameworks and tools that are proven, relevant and suitable for the workplace

What our participants say...

"People felt their SKILLS INCREASED SIGNIFICANTLY with each successive turn. They hoped that everyone will get the chance to participate. Everyone saw and felt a very noticeable step up in SKILLS"

The course prompted an obvious yet powerful epiphany for me, that is, just how much "leverage" there is to HIGH QUALITY FEEDBACK. This is particularly true for those of us who don't actually do much real work ourselves but rather WORK THROUGH OTHERS!

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