

**Conversations are your organisations primary vehicle for turning strategy into action. They are the lifeblood of your competitive advantage**

- ✓ **We 're-boot' understanding of high-quality conversations, we cut through conversation complacency and instead show how at their best, conversations drive performance and build relationship.**
- ✓ **Our methodology and content is as useful for leaders as it is for employees, and covers all types of conversations.**
- ✓ **We provide a simple 'conversation framework' that anyone can learn and adopt in any feedback conversation with confidence**

## **Powerful Conversations workshops - Fast Facts**

- ✓ Our Powerful Conversations workshop is a highly immersive 2-day workshop designed to create a powerful shift in conversation behaviour
- ✓ The 2-days are run consecutively. Group size can range from 12 – 30. Handouts, feedback and embedding tools are included
- ✓ Our conversation framework balances engagement and performance, and is learnable, applicable and relevant for any person in any workplace
- ✓ Our participants 'walk out' working – equipped with new skills, understanding and insights they can apply their new skills the next day
- ✓ We offer deep experiential learning immersions. Around 50% of the workshop time will be used for actual conversation practice and feedback
- ✓ We inject both high levels of challenge and unconditional support, creating a safe learning environment for personal skill development and growth in the workshop
- ✓ We use empirically valid psychological frameworks and tools that are proven, relevant and suitable for the workplace
- ✓ We offer follow-up and embedding options to suit your workplace needs

### **What our participants say...**

*'CHALLENGING', 'POWERFUL'. This was an EYE-OPENING course for me. I finally understand how I trip myself up and how I change that*

*I have personal witnessed the LIFE CHANGING IMPACT of this conversations skills workshop. It is a GAME-CHANGER*

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