

**Coaching skills are not optional for Managers. The ability to coach is at the heart of an effective leadership style. We help you create and sustain these skills**

- ✓ **Our difference is that we bring expert coaching that is grounded in real world experience. It's the real world experience that makes the coaching skills applicable, effective and sustainable**
- ✓ **We provide coaching frameworks and tools that are embedded in participants real time issues, skills and workplace culture – so we show why and how coaching skills help to navigate these challenges**
- ✓ **We de-mystify 'coaching' and what 'a coaching style' so that leaders and managers from all backgrounds, levels of experience and industries want to deepen their awareness and build the skills to coach**

## **Coaching for Performance - Fast Facts**

- ✓ Our Coaching for Performance workshop is a highly immersive 2-day workshop designed to create a coaching mindset and develop coaching skills
- ✓ The 2-days are run consecutively. Group size can range from 12 – 30. Handouts, participant feedback and implementation tools are included
- ✓ Our approach balances engagement and performance, and is learnable, applicable and relevant for any person in any workplace
- ✓ Our participants 'walk out' working – equipped with new skills, understanding and insights they can apply their new coaching skills the next day
- ✓ We offer deep experiential learning immersions. Around 50% of the workshop time will be used for actual coaching practice and feedback
- ✓ We inject both high levels of challenge and unconditional support, creating a safe learning environment for personal skill development and growth in the workshop
- ✓ We use empirically valid psychological frameworks and tools that are proven, relevant and suitable for the workplace
- ✓ We offer follow-up and embedding options to suit your workplace needs

### **What our participants say...**

*Deb has a tremendous talent for coaching and is able to work with SENIOR LEADERS from varying backgrounds and ACHIEVE GREAT RESULTS.*

*Deb is believable, passionate and respectful in leading her audience to reach their own personal outcome for BEHAVIOURAL CHANGE - this is a rare skill in a facilitator."*

Visit us at [www.theamplifygroup.com.au](http://www.theamplifygroup.com.au) Contact us today at [deb@theamplifygroup.com.au](mailto:deb@theamplifygroup.com.au)  
Connect with Deb [www.linkedin.com/in/deborahassheton](http://www.linkedin.com/in/deborahassheton)